

	<b>CITY OF PALM DESERT</b>	
	<i>Subject</i>	<b>Prohibition on Youth Bullying</b>
	<i>Policy No.</i>	<b>LIBR-015</b>
	<i>Date</i>	<b>Issued: August 22, 2024 Amended: N/A</b>
	<i>Approved by</i>	<b>Resolution No. {2024-060}</b>
	<i>Authored by</i>	<b>Library Services</b>

**I. PURPOSE**

- A. This policy protects the dignity and safety of youth served by the City of Palm Desert. This policy prohibits bullying, harassment, and intimidation in all library activities, programs, events, and facilities.

**II. DEFINITIONS**

- A. “Bullying” shall be defined as any severe, pervasive, or persistent act or conduct whether physical, electronic, or verbal that:
  - i. May be based on a youth’s actual or perceived race, color, ethnicity, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, intellectual ability, familial status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, or any other distinguishing characteristic, or on a youth’s association with a person or group with any of the actual or perceived foregoing characteristics; and
  - ii. Can reasonably be predicted to:
    - i. Place the youth in reasonable fear of physical harm to their person or property;
    - ii. Cause a substantial detrimental effect on the youth’s physical or mental health;
    - iii. Substantially interfere with the youth’s academic performance or attendance; or
    - iv. Substantially interfere with the youth’s ability to participate in or benefit from the services, activities, programs, facilities, or privileges provided by an agency or contractor or agent thereof.

**III. PROHIBITION AGAINST BULLYING**

- A. Acts of bullying, including cyberbullying, whether by youth, customers volunteers, or staff, are prohibited in all library activities, programs, events, and facilities.

- B. Retaliation against a youth, customer, volunteer, or staff member who reports bullying, provides information about an act of bullying, or witnesses an act of bullying is also prohibited.